

# TRADE UNION ACTION TO PROMOTE SUSTAINABLE MOBILITY TO WORK AND DECARBONISE TRANSPORT



We make approximately **two out of every three journeys to work by car or motorbike**, and this has consequences...

To change the model, we must incorporate the right to sustainable, healthy, safe, equitable, efficient and economical mobility to work into **trade union action and collective bargaining**.

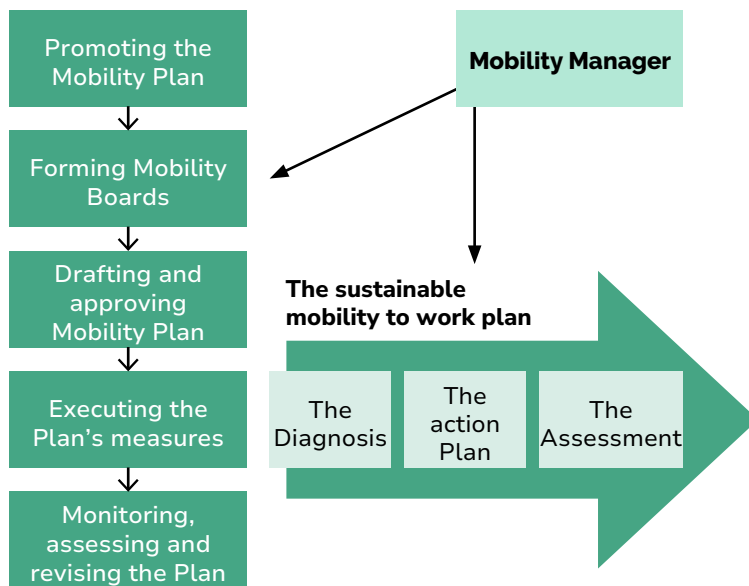


A **model of commuting** based on the predominance of private combustion engine vehicles **causes a series of serious environmental, social and economic impacts** that harm workers, businesses, public administrations and society in general:

- It causes climate change.
- It produces higher levels of air pollution.
- It produces more ambient noise.
- It consumes a lot of energy and does so inefficiently.
- It takes up large areas of land and territory.
- It increases traffic accident rates.
- It generates social and labour exclusion.
- It causes higher mobility costs.
- It contributes to traffic congestion.



**The Sustainable Mobility Plan is the basic tool for promoting sustainable mobility to work, cutting down travel and reducing dependence on private vehicles for commuting**



Based on an analysis of workers' mobility needs and the mobility services and infrastructure available for getting to work, **proposals for action** should be drawn up with the aim of prioritising walking, cycling, public and company transport, carpooling and electric vehicles, as well as implementing teleworking.



[Project: Trade union action to promote sustainable mobility to work and decarbonise transport](#)

**In order to drive sustainable mobility to work, these are our proposals:**

- **Development of sustainable mobility to work plans** for workplaces and large-scale mobility-generating centres (industrial estates, business parks, shopping centres, airports, ports, etc.)
- **Establishing Mobility Boards** in workplaces and large-scale mobility-generating centres. These will be forums for consultation and participation between company or public institution representatives and their trade union opposite numbers or other stakeholders in order to promote and collaborate in the execution of the plan, encourage the implementation of proposals and monitor progress.
- **Appointment of mobility managers** in the workplaces of companies and public institutions and in large-scale mobility-generating centres. These are responsible for promoting and managing sustainable mobility and for streamlining the plan.
- **Creation of public agencies to provide support and technical advice** for the development and implementation of sustainable mobility to work plans.
- **Granting of financial aid or tax benefits for the drawing up of mobility plans** and the implementation of the measures included in them.
- **Inclusion of sustainable mobility to work in collective agreements, pacts and company agreements.**
- **Incorporation of traffic accidents while commuting into occupational risk prevention assessments and plans.**
- **Integration of sustainable mobility to work into companies' corporate social responsibility policies and environmental management systems.**