



September 11, 2025 Zielna Conference Centre Zielna 37, Warsaw

## Conference

Time	Topic	Participants
	Room	m Warszawa
08:30 - 09:00	Registration	
09:00 - 09:15	Opening of the	Presenter: Leonard Geyer
	conference: project's main	
	aims and goals	
	(translated to Polish)	
09:15 – 10:00	Keynote speech:	Keynote speaker: Becky Wright
	Becky Wright from Unions 21	Moderator: Sebastiaan Kennes
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	(translated to Polish)	
10:15 – 11:15	GDPoweR - results	Moderator: Sonila Danaj
	Country-case presentations	Presenters: National research teams
	(translated to Polish)	
11:15 – 11:30	Coffee break	
11:30 – 12:15	GDPoweR – results	Moderator: Sonila Danaj
	Comparative report	Presenter: María Luz Rodríguez Fernández
	presentation + Q&A	
	(translated to Polish)	
12:15 – 13:00	Panel: Workers' Data in the	Moderator: Zuzanna Kowalik
	Platform Economy –	
	Regulatory Challenges and	Panelists:
	the Perspective of Public Institutions and Trade	Konrad Komornicki Doputy Director of the Date
	Unions and Trade	Konrad Komornicki, Deputy Director of the Data Protection Authority Office
		Transfer Marionty Office
	(in Polish)	Agata Oklińska, Ministry of Labour, Department of
		Social Dialogue and Collective Bargaining
		Downson and this of the Trade Union TDC
13:00 – 14:00	Lunch	Representative of the Trade Union, TBC
13.00 - 14.00	Lunch	







	Parallel sessions - Room Warszawa + Room Berlin				
14:00 – 16:00	Paper session I Room Warszawa	Moderator: Jesús Cruces Aguilera  Dominika Polkowska - Behind the Screen - A Socio-Demographic Portrait of Gig Workers in Poland Kseniya Homel-Ficenes - "And I'm again at level zero": Migrant Food Delivery Workers and Access to Support  Karol Muszyński, Valeria Pulignano, Claudia Mará - Product markets and working conditions on international and regional food delivery platforms: A study in Poland and Italy  Aleksandar Kovačević - Labour Digitalisation and Older Workers in the Gig Economy: Challenges and Potentials for Collective Bargaining and Social Dialogue			
		Cynthia Srnec, María Luz Rodríguez Fernández, Jesús Cruces, Luis Fuente, Pauline Moreau Avila - Collective bargaining and data collection in platform economy			
	Paper session II Room Berlin	Marta Otto - Towards digital self- & codetermination in the context of algorithmic management  Anne Joppe - Algorithmic Management in the Platform Work Directive: Fixing the GDPR?  Tobias Kuttler, Didem Özkiziltan Wagenführer, Patrick Feuerstein, Zeynep Karlidag, Debarun Dutta, Martin Krzywdzinski, Mark Graham - Algorithmic Management in Germany's Location-Based Platform Economy  Joanna Bronowicka - Challenging Algorithmic Management: How Data Protection Authorities, Trade Unions, and Technical Experts Can Collaborate to Defend Workers' Rights  Leonard Geyer, Karolien Lenaerts, Laurène Thil, Zuzanna Kowalik, Dirk Gillis, Sebastiaan Kennes-Workers' wellbeing and data collection in platform economy			
16:00 - 16:15	Closing session	Presenter: Sonila Danaj			
	Room Warszawa				



September 12, 2025 Warsaw

Location: Wspólna Conference Centre Wspólna 56, 00-686 Warszawa

## **Mutual Learning Event**

Time	Topic	Participants
09:30 – 10:00	Registration	
10:00 – 10:15	Greeting by IBS and GDPoweR project team	Presenters: IBS & European Centre
10:15 – 12:00	Collective agreements in platform work: trade unions' challenges and strategies  Trade unionists from each country give a short presentation (10 min) prompted by questions:  • What are the key challenges faced in collective bargaining in the platform sector in your country?  • Can you share a successful strategy or practice that could be replicated in other contexts? Followed by a Q&A session (10 min) - (overall – 20 min per country)	Moderator: Leonard Geyer Participants: Activists and social partners
12:00 – 13:00	Lunch	
13:00 – 13:45	Regulating platforms' data collection and usage  Selected participants present and discuss examples of how they (try) to regulate platforms' data collection and usage. Examples (e.g., from Austria & Spain) can cover negotiated agreements, their monitoring and enforcement (e.g. courts).	Moderator: Maria Luz Fernandez  Participants: Activists and social partners
13:45 – 14:00	Coffee break	
14:00 – 15:00	Participants discuss if and how they used GDPR requests and data analysis in their work and what other ways these tools could be used. Potential examples include - requesting data to understand what data platforms collect, - to monitor compliance with the GDPR and/or negotiated agreements	Moderator: Sebastiaan Kennes  Participants: Activists and social partners



	using data collected by platforms in litigations against platforms, for example to challenge workers' pay or employment status	
15:00– 15:30	Concluding remarks & main takeaways Practical suggestions or strategies for improving collective bargaining in the platform work sector	Moderator: Sonila Danaj  Participants: Activists and social partners